

**HEAT and FROST INSULATORS &  
ASBESTOS WORKERS  
LOCAL 24**

**BI-MONTHLY NEWSLETTER**

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**December, 2009**

**SPECIAL MEETING  
JANUARY 7, 2010**

The January Union Meeting will be a Special called meeting to discuss and vote on a dues increase for the Firestop Classification. The motion will be in increase Firestop hourly dues contribution from \$.10 per hour to \$.50 per hour. That would be an increase of \$.40 per hour. At the January meeting this will be discussed and voted on by a ballot vote.

In order to be eligible to vote, every Mechanic must be in good standing with the Union and must have his or her dues paid up through the month of October, 2009. Reminder letters, suspension letters, and lapse letters will be mailed out prior to the meeting date. Any member wishing to vote may pay his or her delinquent dues at any time prior to receiving a ballot.

**WORK PICTURE**

Work in our territory is steady. Work in our Conference is steady too. Please call the hall and check with us on a regular basis for availability.

**PROFESSIONAL  
CRAFTSMAN CODE OF  
CONDUCT**

It has now been over four years, since the PCCC program was put into effect. I would like to remind each member that we must continue to demonstrate a good work ethic and the practices that we know that will continue to make our union contractors the preferred choice for insulation bids. Practices such as quality workmanship, being on time and high productivity must remain a high priority for all of us. We have had only a few violations over the last year and I would like to commend our members for the fine work and professionalism that they have shown in the field.

For those members that are new, we will be scheduling a PCCC class after the New Year. Look for more information to come.

**HOLIDAYS**

Thurs., December 24th off (w/ pay)  
Fri., December 25th off  
Fri., January 1<sup>st</sup>, off  
Mon., January 18<sup>th</sup>, off  
- Martin Luther King, Jr. Day

A full day's wages and benefits shall be paid for Christmas Eve, provided the employee works the "regular" work day before Christmas Eve. That day is Wed., December 23, 2009. Unfortunately, any member who is working on a job that falls under the General Presidents' Project Maintenance Agreement or the National Maintenance Agreement is bound by the terms of those agreements and does not receive Christmas Eve off with pay.

**ATLANTIC CITY BUS TRIP**

Mark your calendars! Our bus trip to Atlantic City will be a Saturday in March, 2010. Seating will be reserved on a first come, first served basis. Call now to get on the list. Details and the date will follow in the February newsletter.

## RETIREES 2009

The following members retired in 2009. We wish them all the best of luck and happiness:

HOWARD MACKEY  
ROBERT RISINGER  
WILLIAM MERCHANT  
MICHAEL MILLER  
WAYNE BROBST  
ALAN WALTER  
CHRISTOPHER GRAY  
DEWAYNE EVANS



enjoyed a catered dinner by Jerry D's – the folks who do our crab feast - and enjoyed seeing some old and new faces and camaraderie. We want to wish a special thanks to our guests and affiliates that donated gifts to the raffle, specifically Pete DaPolis from the law firm of Koonz, McKenney, Johnson & DePaolis and Jimmy Good from the law firm of Peter Angelos. Thanks also to the members who helped make it a successful event.

## IN MEMORIAM

With great sadness we keep in mind the members who have passed away this year:

Eugene Marstaller, Jr. (Ret.)  
Albert Walker (Ret.)  
Donald McCollum (Ret.)  
Carl Atkinson (Ret.)  
Thomas Cain (Ret.)  
Delbert Debolt (Ret.)  
Ralph Meador (Ret.)

They will be missed, please keep their families in your prayers.

## CHILDREN'S CHRISTMAS PARTY

Our annual Children's Christmas Party was held on Saturday, December 5, 2009, at the Hall. Once again, we enjoyed the talents of Fumbles zee Clown and the Amazing Zorak! The event was well attended with the highlight being a visit from Santa!

## UNION MEETING/ CHRISTMAS PARTY

The December Union Meeting was held on Thursday, December 3, 2009 at our Hall. Our Christmas party followed a brief business meeting. We

The following were the winners of the 2009-2010 scholarships: Robert R. Ciancaglini, Jr. (son of Bob Ciancaglini); Jeffrey Kim (son of Dae Kim); Rene Lazo (son of Rene Lazo); Catherine Ruel (daughter of Pete Ruel); Lauren Ruel (daughter of Pete Ruel); Christine Ruel (daughter of Pete Ruel); Mike Strong (son of Mike Strong); Chelsea Warman (daughter of Forrest Warman); and Lucas Weems (son of Mike Weems).

## BENEFICIARY INFORMATION

Please be sure that we have current beneficiary information on file for you. If any information needs to be updated, please call the hall and new forms will be sent to you.

## LEE C. ASHCRAFT MEMORIAL UNION SCHOLARSHIP (09-10)

The Law Firm of ASHCRAFT & GEREL, LLP offers this Scholarship to area union members and their families to help with the high cost of education. Each year they award a one-time grant of \$5,000.00 to an eligible student for education expenses.

If you, your spouse or child, plan to pursue education or training **FULL-TIME**, you can apply now. **Applicants must be enrolled for their post-high school education or training by Fall of 2010 to be eligible for this year's award.**



A committee of union volunteers screen the applications and a finalist is chosen by an independent party. No one at ASHCRAFT & GEREL, LLP participates in the selection process. This is an equal opportunity program, conducted without regard to race, gender, religion, age or disability. **To obtain your scholarship application call: 703-931-5500. The deadline to submit your application is March 1, 2010.**

## TWIC – TRANSPORTATION WORKER IDENTIFICATION CREDENTIAL

Attention all Members! In the very near future all workers on jobs on or near the water will require a TWIC card. This is a security clearance issued by the TSA. We recommend that you start the process ASAP. For more information visit [www.tsa.gov](http://www.tsa.gov) or contact the hall.